

Spouse Employment

It's confounding how many times the military spouse has heard "honey, it's time to move. I have PCS orders." That spouse has a checklist saved on the computer or elsewhere that is resurrected to keep things organized for moving the family across country or overseas. It just depends upon where and when.

The most daunting task may be walking into the employer's office to say, "I'm moving and need to resign." However, many employers are learning that – first, this is not just a military related issue. Many dual income families face this predicament more than once in their careers.

Second, and most importantly, many employers are learning that they have a valuable employee in the spouse and don't want to lose them. They are learning how, if possible, to use flexibility and work out ways to retain the employee-spouse. They are valuing the skills and talents along with the corporate experience that makes that employee valuable to the company.

There are organizations out there that can help in the process. The Society of Human Resources Management or SHRM has various programs that can help companies create such programs. Other organizations such as Hiring Our Heroes from the US Chamber of Commerce, Blue Star Families and One Tribe Foundation can also help by providing training and assistance for both employer and employee.

Both within state and federal legislation, opportunities for streamlining licensing issues for teachers and other professions are accelerating. While the issues of licensing reciprocity still exist, they are becoming less formidable.

Locally, the Alamo Chapter continues to provide assistance and information. The weekly transition blast gives the latest uncovered opportunities and job links. Other resources are available on the chapter website, www.alamomoaa.org. Individual counseling over coffee, a phone call or via zoom is also available.

Checking these opportunities is up to you. We are here to help. Give us a call.

Best wishes,

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